



Seeking a Cincinnati United SC Premier Director

(Salary commensurate upon experience)

Cincinnati United Soccer Club Overview

Profile

The Girls' Academy Director provides leadership and clarity of direction to the Cincinnati United SC Girls Academy program(s) as well as implements strategy to ensure the Academy meets all goals and Key Performance Indicators set for the Academy Director by the Technical Director, CUSC Director of Coaching and CUSC Director of Soccer.

Experienced technical leader with a deep understanding of player development at minimum of (U11-U19) ages and stages and how to implement a player development philosophy, style of play, game model and experience in leading College Recruitment initiatives and relationships. Situational leader with the ability to lead players and staff at various stages of development. Strong organizational, communications, and interpersonal skills with the ability to organize work effectively, conceptualize and prioritize objectives, and exercise independent judgment based on an understanding of organizational policies and activities. A strategic thinker with the ability to create, monitor, and evaluate the implementation of a high-performance soccer environment.

Primary Responsibilities

- ✦ Commits to the vision, mission, strategy and policies of CUSC
- ✦ Leading staff in the areas of Technical, Performance, Medical and Operational execution
- ✦ Serve as a Head Coach of 1-2 GA team(s)
- ✦ Collaborate with Technical Panel (made up of Directors throughout CUSC) to develop, implement, execute and evaluate an Academy plan aligned with the mission, vision, values and philosophy of the club
- ✦ Serve as a member of the club Technical Panel
- ✦ Create a high-performance environment optimal for the development of Key Player Qualities as defined by the Technical Panel
- ✦ Collaborate with Technical Directors to enhance integration of player pathway
- ✦ Keep Senior Leadership informed of the progress of the Academy plan
- ✦ Always Represent Cincinnati United and its partners in a professional manner
- ✦ Perform other related tasks assigned by Senior Leadership
- ✦ Oversee all aspects of vision, objectives, strategies, annual plan, and alignment with Cincinnati United SC objectives
- ✦ Ensures uniformity and technical consistency with all guidelines, protocols, and procedures across all teams in Premier Girls Program
- ✦ Player retention and development of top performing players and coaches is paramount
- ✦ Supports the personal and professional development of our coaches by providing formal and informal feedback and ownership of individual development plans
- ✦ Monitors the evolution of the women's soccer landscape and pathways to effectively oversee the development of all strategic components of our players, through a female lens
- ✦ Communicates and collaborates with our members to support our CUSC initiatives
- ✦ Supports Coaching Education through our Technical Panel



Minimum Qualifications

- ✦ Passion for player, team, coach and director development
- ✦ Demonstrates leadership rooted in strong ethics, integrity, and transparent communication
- ✦ Minimum of three (3) years of experience in a High-Performance Academy environment
- ✦ Minimum of five (5) years coaching experience at Elite Youth Level
- ✦ U.S. Soccer B License (or UEFA B License)
- ✦ Experience in leading a program and coaching staff
- ✦ Possesses deep institutional knowledge of college recruitment practices and has cultivated strong, positive relationships across the college soccer coaching network
- ✦ Proficient experience or willingness to learn Microsoft Suite (Word, PowerPoint, Excel and Outlook)
- ✦ Knowledge of the domestic soccer landscape and player pathways for the elite women's player
- ✦ Excellent written and verbal communication combined with a professional demeanor
- ✦ Ability to develop constructive and cooperative working relationships and regular communication with key leaders and stakeholders across the entire ecosystem
- ✦ Effective planner, exceptional time management skills and ability to prioritize workflow
- ✦ Capable of working in fast-paced and demanding environments
- ✦ Ability to think critically and problem solve
- ✦ Able and willing to work non-traditional hours including evenings and weekends

Desired Qualifications

- ✦ Bilingual (English and Spanish)
- ✦ Proficient with data, video editing and scout technology platforms (i.e., EyeBall, Hudl, VEO, etc.)
- ✦ Previous experience leadership with high performing directors and coaches
- ✦ USSF 'A' License
- ✦ USSF 'Club Technical Leadership Level 2' aka 'Academy Directors License' or equivalent leadership education
- ✦ B.A. in Business Management, Education or Sports Management field
- ✦ Served as an Academy Director or Director of Coaching within an Academy Environment.
- ✦ 10+ years coaching across age groups U11-U19 in an Elite Youth environment
- ✦ Coach Educator within US Soccer Licensing Pathway